

HB 1392: Public Safety - Law Enforcement - Quotas (Community-Oriented Policing Act): Please vote to **SUPPORT** this bill.

Dear Judiciary Committee:

I am writing to strongly urge you to **SUPPORT** House Bill 1392 during committee consideration or floor votes.

Quotas—whether explicit or implied through productivity metrics—undermine trust between police and the communities they serve. They incentivize officers to prioritize revenue-generating tickets or low-level arrests over genuine public safety priorities, such as addressing violent crime, traffic hazards, or community needs. Maryland residents value fair, community-focused policing. Quotas can erode confidence, strain relationships with law enforcement, and divert resources from real threats.

This bill promotes true community-oriented policing by ensuring officers are judged on quality of service, de-escalation, problem-solving, and building public trust—not on arbitrary numbers. It aligns with best practices nationwide, protects constitutional rights, and helps maintain professional, accountable law enforcement without handcuffing officers from legitimate enforcement when needed.

For these reasons, I respectfully ask you to **vote in favor of HB 1392** and help eliminate quotas that undermine fair and effective policing in Maryland.

Thank you for your attention to this important public safety, police accountability, and community trust issue.

Sincerely,

Trudy Tibbals