



Maryland Chiefs of Police Association

Maryland Sheriffs' Association



MEMORANDUM

TO: The Honorable J. Sandy Bartlett, Chair and Members of the Judiciary Committee

FROM: Darren Popkin, Executive Director, MCPA-MSA Joint Legislative Committee
Andrea Mansfield, Representative, MCPA-MSA Joint Legislative Committee
Samira Jackson, Representative, MCPA-MSA Joint Legislative Committee

DATE: March 10, 2026

RE: **HB 1392 – Public Safety – Law Enforcement – Quotas (Community-Oriented Policing Act)**

POSITION: **OPPOSE**

The Maryland Chiefs of Police Association (MCPA) and the Maryland Sheriffs' Association (MSA) **OPPOSE** HB 1392. This bill prohibits a law enforcement agency from establishing or maintaining a formal or informal quota for officers and prohibits agencies from using the number of arrests made, investigations conducted, citations issued, or warrants served as criteria when evaluating an officer for compensation, discipline, promotion, demotion, dismissal, or transfer.

Under current law, a law enforcement agency is already prohibited from using quotas or relying on the number of arrests or citations as the sole or primary basis for personnel decisions. MCPA and MSA believe that the existing statute appropriately addresses concerns about quotas while still allowing agencies to conduct meaningful performance evaluations. House Bill 1392 goes further by effectively preventing agencies from considering legitimate aspects of an officer's work when assessing job performance.

Making arrests, conducting investigations, issuing citations, and serving warrants are core functions of law enforcement. Agencies must be able to consider these activities, along with many other factors, when evaluating how officers are performing their duties. These measures are not intended to create quotas or pressure officers to generate enforcement activity. Rather, they provide supervisors with important information about how officers are engaging with their responsibilities and contributing to public safety.

Law enforcement agencies are ultimately responsible for protecting their communities and reducing crime. When crime persists in a community, agencies must be able to assess how resources and enforcement efforts are being deployed. Reviewing an officer's enforcement

activity is one of many tools supervisors use to understand performance, identify areas for improvement, and ensure that officers are actively working to keep communities safe.

For these reasons, MCPA and MSA believe current law already strikes the appropriate balance and OPPOSES HB 1392. We respectfully request an **UNFAVORABLE** report on House Bill 1392.