

**HB 803:** Public Schools - Career Ladder - Teacher Classroom Teaching Time: Please vote to **SUPPORT** this bill.

Dear Ways & Means Committee:

I am writing to strongly urge you to **SUPPORT HB 803**, *Public Schools - Career Ladder - Teacher Classroom Teaching Time*.

**HB 803** prioritizes what matters most in education: direct student instruction by qualified teachers. This bill strikes a better balance, ensuring career ladder incentives reward excellence in direct instruction while still permitting meaningful collaboration, mentoring, and growth activities.

Maryland families and students deserve teachers who spend the majority of their time where it counts most—in the classroom delivering high-quality education. This targeted adjustment **strengthens the Blueprint for Maryland's Future without undermining its goals of professional development and support for educators**.

For these reasons, I respectfully ask you to **vote in favor of HB 803** and help ensure our public schools maximize time spent on teaching and learning.

Thank you for your time and thoughtful consideration of this important education legislation.

Respectfully,

Trudy Tibbals