



Giving Life. Restoring Hope.

House Bill 1410
Income Tax – Credit for Paid Organ Donation Leave
FAVORABLE

March 10, 2026

Ways and Means Committee
3 West Miller Senate Office Building
Annapolis, Maryland 21401

Dear Chairman, Vice Chair, and Committee Members,

On behalf of Infinite Legacy, the federally designated nonprofit organ procurement organization (OPO) that serves 10 million people in Maryland, Northern Virginia and Washington, DC, we thank you for your continued support of organ, eye and tissue donation.

We are honored to work with and support Donate Life Maryland, which manages the state's donor registry and provides public education and awareness about organ and tissue donation. Together, we honor donors and their families and provide Marylanders a second chance through the gift of life.

House Bill 1410 offers an important opportunity to support the altruism and generosity of Marylanders offering to be a living donor for those awaiting a lifesaving organ transplant. It does so by providing a benefit to employers in offering paid organ donation leave. With the passage of this bill, living donors know that their dedication to helping others will not come with a financial burden. Employers benefit by supporting the altruism of their employees, fostering workforce retention benefits, and, by extension, helping support Marylanders receive the gift of life.

There are more than 2,500 Marylanders awaiting a lifesaving organ transplant and thousands more who would benefit from the gifts of tissue donation, including the restoration of sight made possible by a cornea transplant. House Bill 1410 is another example of the long-standing advocacy and commitment to organ and tissue donation that the Maryland Legislatures provides.

Thank you for your consideration and for all that you do on behalf of Marylanders. We welcome the opportunity to answer any questions you might have or share more information about the positive impact this bill would provide and for which Infinite Legacy respectfully requests a favorable report.

Sincerely,

A handwritten signature in black ink that reads "Karen Kennedy".

Karen Kennedy
Vice President of External Affairs and Education
Infinite Legacy

1730 Twin Springs Road Suite 200
Baltimore, MD 21227
(410) 242-7000

3190 Fairview Park Drive Suite 700
Falls Church, VA 22042
(703) 641-0100

infinitelegacy.org

Infinite Legacy

Giving Life. Restoring Hope.

Saving Lives Through Organ, Eye and Tissue Donation

Infinite Legacy is a nonprofit organ procurement organization (OPO) serving almost 10 million people in Maryland, Northern Virginia and Washington, DC. We facilitate organ, eye and tissue donation and educate people about the critical importance of registering to be a donor.

Infinite Legacy works with 68 hospitals and eight transplant centers to decrease the number of people waiting for a lifesaving transplant. We are passionate about giving life and restoring hope while honoring the legacy and generosity of donors and providing care to their families.

Mission Statement

We inspire our communities to create an infinite legacy through organ, eye and tissue donation.

Vision Statement

We strive to improve the health of our communities by giving life and restoring hope through the power of donation.

Quality Commitment

We aim to exceed quality standards and expectations to enhance lives through organ, eye and tissue donation.

Since 2007, Infinite Legacy staff have facilitated...

4,657 organ donors

14,167 organ transplants

13,475 tissue donors

More than 4,000 people are currently waiting for a lifesaving organ transplant in Maryland and the Metro DC area.

infinitelegacy.org | 410-242-7000