

COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND

Legislative Session 2019, Legislative Day No. 32

Bill No. 57-19

Introduced by Mr. Pruski, Chairman  
(by request of the County Executive)

and by Ms. Lacey

By the County Council, June 17, 2019

Introduced and first read on June 17, 2019  
Public Hearing set for and held on July 15, 2019  
Public Hearing on AMENDED bill set for and held on September 3, 2019  
Bill Expires September 20, 2019

By Order: JoAnne Gray, Administrative Officer

A BILL ENTITLED

1 AN ORDINANCE concerning: Boards, Commissions, and Similar Bodies – Human  
2 Relations Commission – Discrimination in Housing

3  
4 FOR the purpose of establishing the Anne Arundel County Human Relations Commission;  
5 designating a Human Relations Officer; allowing the Human Relations Commission  
6 authority to issue subpoenas; allowing the Human Relations Officer authority to  
7 administer oaths; providing for the purpose, composition, term and compensation of  
8 members, meeting standards, and powers and duties of the Human Relations  
9 Commission; allowing the Human Relations Commission authority to enforce Code  
10 provisions relating to discrimination in housing; establishing procedures before the  
11 Human Relations Commission; and generally relating to boards, commissions, and  
12 similar bodies.

13  
14 BY repealing and reenacting, with amendments: §§ 1-2-101; and 1-2-102(a)

15  
16 BY adding: §§ 3-5A-101 through 3-5A-208 to be under the new title “Title 5A. Human  
17 Relations Commission”  
18 Anne Arundel County Code (2005, as amended)

EXPLANATION: CAPITALS indicate new matter added to existing law.  
[Brackets] indicate matter stricken from existing law.  
Captions and taglines in bold in this bill are catchwords and are not law.  
Underlining indicates matter added to bill by amendment.  
~~Strikeover~~ indicates matter removed from bill by amendment.

1 SECTION 1. *Be it enacted by the County Council of Anne Arundel County, Maryland,*  
2 That Sections of the Anne Arundel County Code (2005, as amended) read as follows:

3  
4 **ARTICLE 1. GENERAL PROVISIONS**

5  
6 **TITLE 2. SUBPOENAS AND OATHS**

7  
8 **1-2-101. Subpoena powers.**

9  
10 (a) **Authority to issue.** A subpoena to compel the attendance of witnesses and to  
11 require the production of records and other materials in connection with civil  
12 investigations, inquiries, or hearings may be authorized by the:

13  
14 (1) County Council;

15  
16 (2) County Executive;

17  
18 (3) Chief Administrative Officer;

19  
20 (4) Chief of Staff;

21  
22 (5) Director of Inspections and Permits;

23  
24 (6) Planning and Zoning Officer;

25  
26 (7) Administrative Hearing Officer;

27  
28 (8) Board of Appeals;

29  
30 (9) Personnel Board;

31  
32 (10) Director of Public Works;

33  
34 (11) County Auditor;

35  
36 (12) County Attorney; [or]

37  
38 (13) HUMAN RELATIONS COMMISSION; OR

39  
40 [(13)] (14) Ethics Commission or Executive Director of the Ethics Commission.

41  
42 (b) **Contents.** A subpoena shall be directed to the Sheriff and issued by the:

43  
44 (1) Chair of the Board of Appeals or the Chair's designee;

45  
46 (2) Administrative Officer to the County Council, as directed by the County Auditor  
47 or the County Council;

1 (3) Chief of Staff to the County Executive, as directed by any other officer or the  
2 Personnel Board; [or]

3  
4 (4) HUMAN RELATIONS OFFICER; OR

5  
6 [(4)] (5) Chair or Executive Director of the Ethics Commission.  
7

8 (c) **Service.** A subpoena may be served by the Sheriff or by any person not less than  
9 18 years of age who is not a party to the proceedings for which the subpoena is issued. The  
10 person effecting service shall prepare and sign an affidavit attesting to personal delivery.  
11 The County Council, THE HUMAN RELATIONS COMMISSION, or the Board of Appeals may  
12 supplement the provisions of this subsection by rule.  
13

14 **1-2-102. Administration of oath.**  
15

16 (a) **Authority to administer.** The County Council, County Executive, Chief  
17 Administrative Officer, Chief of Staff, Director of Inspections and Permits, Planning and  
18 Zoning Officer, Administrative Hearing Officer, Board of Appeals, Personnel Board,  
19 Director of Public Works, County Auditor, County Attorney, Deputy County Attorneys,  
20 Supervising County Attorneys, Assistant County Attorneys, HUMAN RELATIONS OFFICER,  
21 Ethics Commission, and Executive Director of the Ethics Commission may administer  
22 oaths to and take the testimony of any witness before them in a civil matter.  
23

24 **ARTICLE 3. BOARDS, COMMISSIONS, AND SIMILAR BODIES**  
25

26 **TITLE 5A. HUMAN RELATIONS COMMISSION**  
27

28 **SUBTITLE 1. GENERAL**  
29

30 **3-5A-101. Established.**  
31

32 THERE IS A HUMAN RELATIONS COMMISSION TO BE KNOWN AS THE "ANNE ARUNDEL  
33 COUNTY HUMAN RELATIONS COMMISSION."  
34

35 **3-5A-102. Purpose.**  
36

37 THE PURPOSE OF THE COMMISSION IS TO PROMOTE AND ENHANCE THE ABILITY OF  
38 ALL ANNE ARUNDEL COUNTY RESIDENTS TO PURSUE THEIR LIVES FREE OF  
39 DISCRIMINATION IN HOUSING.  
40

41 **3-5A-103. Composition; Human Relations Officer.**  
42

43 (A) **Number and type of members.**  
44

45 THE COMMISSION CONSISTS OF 11 VOTING MEMBERS, NOMINATED BY THE COUNTY  
46 EXECUTIVE AND APPROVED BY RESOLUTION OF THE COUNTY COUNCIL. OF THE VOTING  
47 MEMBERS:  
48

49 (1) SEVEN SHALL BE RESIDENTS OF THE COUNTY, WITH ONE FROM EACH  
50 COUNCILMANIC DISTRICT AND RECOMMENDED BY THE COUNTY COUNCIL MEMBER OF  
51 THE DISTRICT;

1 (2) FOUR SHALL BE RESIDENTS OF THE COUNTY WHO REFLECT THE COUNTY'S  
2 ETHNIC AND MINORITY DIVERSITY; AND

3  
4 (3) AT LEAST ONE MEMBER SHALL BE TRAINED IN OR HAVE EXPERIENCE WITH  
5 MEDIATION.

6  
7 **(B) Human Relations Officer.**

8  
9 (1) THE HUMAN RELATIONS OFFICER SHALL BE A COUNTY EMPLOYEE DESIGNATED  
10 AS SUCH BY THE COUNTY EXECUTIVE.

11  
12 (2) THE HUMAN RELATIONS OFFICER SHALL BE A NON-VOTING EX OFFICIO  
13 MEMBER OF THE COMMISSION.

14  
15 **3-5A-104. Term of members.**

16  
17 (A) **Generally.** THE INITIAL TERMS OF THE MEMBERS SHALL BE STAGGERED SO THAT  
18 FOUR MEMBERS SHALL SERVE INITIAL TERMS OF ONE YEAR, FOUR MEMBERS SHALL  
19 SERVE INITIAL TERMS OF TWO YEARS, AND THREE MEMBERS SHALL SERVE INITIAL TERMS  
20 OF THREE YEARS. AFTER THE EXPIRATION OF THE INITIAL TERMS, ALL MEMBERS SHALL  
21 SERVE THREE YEAR TERMS. A MEMBER WHOSE TERM HAS EXPIRED HOLDS OVER UNTIL A  
22 SUCCESSOR IS APPOINTED. ~~MEMBERS SERVE AT THE PLEASURE OF THE COUNTY~~  
23 ~~EXECUTIVE.~~

24  
25 (B) **Removal.** ~~THE CHAIR OF THE COMMISSION MAY RECOMMEND TO THE COUNTY~~  
26 ~~EXECUTIVE REMOVAL OF A MEMBER WHO MISSES MORE THAN ONE HALF OF THE~~  
27 ~~MEETINGS HELD DURING A TWELVE MONTH PERIOD A MEMBER OF THE COMMISSION MAY~~  
28 ~~BE REMOVED BY THE COUNTY EXECUTIVE FOR CAUSE, INCLUDING ABSENCE FROM 25%~~  
29 ~~OR MORE OF THE SCHEDULED MEETINGS AND HEARINGS OF THE COMMISSION DURING~~  
30 ~~ANY 12-MONTH PERIOD.~~

31  
32 (C) **Vacancies.** VACANCIES SHALL BE FILLED FOR AN UNEXPIRED TERM IN THE  
33 MANNER OF ORIGINAL APPOINTMENT.

34  
35 **3-5A-105. Chair.**

36  
37 THE COUNTY EXECUTIVE SHALL APPOINT ONE VOTING MEMBER AS THE CHAIR OF THE  
38 COMMISSION.

39  
40 **3-5A-106. Meetings; quorum.**

41  
42 (A) **Meetings.** THE COMMISSION SHALL MEET AT THE CALL OF THE CHAIR, OR AT THE  
43 REQUEST OF SIX VOTING MEMBERS, AS FREQUENTLY AS REQUIRED TO PERFORM ITS  
44 DUTIES, BUT NO LESS THAN QUARTERLY. ALL MEETINGS SHALL COMPLY WITH THE  
45 MARYLAND OPEN MEETINGS ACT AND THIS CODE.

46  
47 (B) **Quorum; majority vote.** A QUORUM CONSISTS OF A MAJORITY OF THE VOTING  
48 MEMBERS. AN AFFIRMATIVE VOTE OF A MAJORITY OF THE VOTING MEMBERS PRESENT AT  
49 ANY MEETING AT WHICH THERE IS A QUORUM SHALL BE SUFFICIENT FOR ANY ACTION OF  
50 THE COMMISSION.

51  
52 **3-5A-107. Compensation.**

53  
54 MEMBERS OF THE COMMISSION SHALL RECEIVE NO COMPENSATION FOR THEIR  
55 SERVICES.

1 **3-5A-108. Powers and duties.**

2  
3 (A) **Powers.** THE COMMISSION MAY:

4  
5 (1) RECEIVE, MEDIATE, AND ADJUDICATE COMPLAINTS OF DISCRIMINATION IN  
6 HOUSING;

7  
8 (2) INITIATE AND INVESTIGATE MATTERS RELATING TO DISCRIMINATION IN  
9 HOUSING;

10  
11 (3) PROVIDE MEDIATION SERVICES;

12  
13 (4) ADOPT RULES OF PROCEDURE AFTER POSTING THE PROPOSED RULES ON THE  
14 COUNTY'S WEBPAGE AND PROVIDING A REASONABLE PERIOD OF TIME FOR COMMENT;

15  
16 (5) CONDUCT PUBLIC HEARINGS;

17  
18 (6) PROVIDE TRAINING AND SEMINARS IN HUMAN RELATIONS;

19  
20 (7) CONDUCT EDUCATIONAL PROGRAMS;

21  
22 (8) COLLECT, RESEARCH, ASSEMBLE, ANALYZE, AND DISSEMINATE DATA AND  
23 EDUCATIONAL MATERIALS TO ASSIST IN THE ELIMINATION OF DISCRIMINATION;

24  
25 (9) MAKE RECOMMENDATIONS TO THE COUNTY EXECUTIVE, THE COUNTY  
26 COUNCIL, AND COUNTY DEPARTMENTS AND OFFICES ON MATTERS INVOLVING HUMAN  
27 RELATIONS, INCLUDING HOUSING DISCRIMINATION, PREJUDICE, AND INTER-GROUP  
28 RELATIONS;

29  
30 (10) SUGGEST PROPOSED LEGISLATION TO THE COUNTY EXECUTIVE OR THE  
31 COUNTY COUNCIL; AND

32  
33 (11) COOPERATE WITH FEDERAL, STATE, AND LOCAL COMMISSIONS, AGENCIES,  
34 ORGANIZATIONS, AND GROUPS.

35  
36 (B) **Duties.** ON OR BEFORE JANUARY 31 OF EACH YEAR, THE COMMISSION SHALL  
37 SUBMIT A REPORT TO THE COUNTY EXECUTIVE AND THE COUNTY COUNCIL SETTING  
38 FORTH ITS ACCOMPLISHMENTS FOR THE PRECEDING YEAR AND ITS GOALS FOR THE  
39 FORTHCOMING YEAR.

40  
41 **SUBTITLE 2. PROCEDURES BEFORE THE HUMAN RELATIONS**  
42 **COMMISSION**

43  
44 **3-5A-201. Definitions.**

45  
46 IN THIS SUBTITLE, THE FOLLOWING WORDS HAVE THE MEANING INDICATED.

47  
48 (1) "COMMISSION" MEANS THE HUMAN RELATIONS COMMISSION.

49  
50 (2) "SERVE" MEANS TO:

51  
52 (I) EMAIL, WITH A REQUEST FOR A READ RECEIPT, A COPY OF A DOCUMENT TO THE  
53 PARTIES WHEN EMAIL ADDRESSES ARE AVAILABLE; AND

54  
55 (II) MAIL A COPY OF THE DOCUMENT TO THE PARTIES BY FIRST CLASS MAIL,

1 POSTAGE PREPAID; OR

2  
3 (III) DELIVER THE COMPLAINT IN ACCORDANCE WITH MARYLAND RULE 2-121 WITH  
4 RESPECT TO THE COMMISSION'S DUTY TO SERVE THE COMPLAINT ON THE RESPONDENT  
5 UNDER § 3-5A-203(C).

6  
7 **3-5A-202. Hearings without the filing of a complaint.**

8  
9 (A) **Authority.** THE COMMISSION MAY HOLD HEARINGS REGARDING ALLEGED  
10 DISCRIMINATION IN HOUSING IN THE COUNTY THAT IS REPORTED TO OR OTHERWISE  
11 DISCOVERED BY THE COMMISSION BUT THAT IS NOT THE SUBJECT MATTER OF A  
12 COMPLAINT FILED WITH THE COMMISSION.

13  
14 (B) **Purpose.** THE PURPOSE OF A HEARING UNDER SUBSECTION (A) IS TO GATHER  
15 FACTS AND MAKE NONBINDING RECOMMENDATIONS TO APPROPRIATE PERSONS OR  
16 AGENCIES.

17  
18 **3-5A-203. Complaints alleging discrimination in housing.**

19  
20 (A) **Filing and contents of complaint.** A COMPLAINT FILED WITH THE COMMISSION  
21 ALLEGING DISCRIMINATION IN HOUSING SHALL INCLUDE THE NAME, ADDRESS,  
22 TELEPHONE NUMBER, AND EMAIL ADDRESS OF THE COMPLAINANT; THE NAME, ADDRESS,  
23 AND, IF KNOWN, THE TELEPHONE NUMBER AND EMAIL ADDRESS OF THE RESPONDENT;  
24 AND A CONCISE STATEMENT OF THE FACTS.

25  
26 (B) **Time for filing.** THE COMPLAINT SHALL BE FILED NO LATER THAN THE LATER OF  
27 SIX MONTHS AFTER THE ALLEGED VIOLATION OCCURS OR SIX MONTHS AFTER THE  
28 COMPLAINANT DISCOVERS THE ALLEGED VIOLATION.

29  
30 (C) **Service.** THE CHAIR OF THE COMMISSION SHALL SERVE A COPY OF THE COMPLAINT  
31 ON THE RESPONDENT.

32  
33 (D) **Amendment.** THE COMPLAINANT MAY AMEND THE COMPLAINT AT ANY TIME BUT  
34 NO LATER THAN 30 DAYS BEFORE A SCHEDULED HEARING DATE.

35  
36 (E) **Withdrawal; settlement.** THE COMPLAINANT MAY WITHDRAW OR SETTLE THE  
37 COMPLAINT AT ANY TIME.

38  
39 **3-5A-204. Initial review of the complaint.**

40  
41 (A) **Sufficiency of complaint.** THE HUMAN RELATIONS OFFICER, WITHIN 30 DAYS  
42 AFTER THE FILING OF A COMPLAINT, SHALL REVIEW THE COMPLAINT TO DETERMINE  
43 WHETHER THE FACTS ALLEGED ARE SUFFICIENT TO SUPPORT A CLAIM FOR  
44 DISCRIMINATION IN HOUSING.

45  
46 (B) **Dismissal.** IF THE HUMAN RELATIONS OFFICER DETERMINES THAT THE FACTS  
47 ALLEGED WOULD BE INSUFFICIENT TO ESTABLISH DISCRIMINATION IN HOUSING, THE  
48 HUMAN RELATIONS OFFICER SHALL:

49  
50 (1) DISMISS THE COMPLAINT IN WRITING, SETTING FORTH THE REASONS FOR THE  
51 DISMISSAL AND A DESCRIPTION OF THE PROCESS TO SEEK RECONSIDERATION; AND

52  
53 (2) SERVE A COPY OF THE DISMISSAL ON THE PARTIES.

54  
55 (C) **Reconsideration.** THE COMPLAINANT MAY REQUEST RECONSIDERATION OF THE  
56 DISMISSAL BY SENDING A LETTER BY FIRST CLASS MAIL, POSTAGE PREPAID, TO THE

1 CHAIR OF THE COMMISSION WITHIN 15 DAYS AFTER THE DATE THAT THE DISMISSAL WAS  
2 SERVED ON THE COMPLAINANT. THE LETTER SHALL STATE THE REASONS WHY THE  
3 COMPLAINANT DISAGREES WITH THE DISMISSAL.  
4

5 **(D) Decision of the Commission.**  
6

7 (1) IF THE VOTING MEMBERS OF THE COMMISSION DETERMINE THAT THE FACTS  
8 ALLEGED WOULD BE SUFFICIENT TO ESTABLISH DISCRIMINATION IN HOUSING, THE CHAIR  
9 SHALL REINSTATE THE COMPLAINT BY LETTER AND SERVE THE LETTER ON THE PARTIES.  
10

11 (2) IF THE VOTING MEMBERS OF THE COMMISSION DETERMINE THAT THE FACTS  
12 ALLEGED WOULD BE INSUFFICIENT TO ESTABLISH DISCRIMINATION IN HOUSING, THE  
13 CHAIR SHALL UPHOLD THE DISMISSAL BY THE HUMAN RELATIONS OFFICER BY LETTER  
14 AND SERVE THE LETTER ON THE PARTIES.  
15

16 **3-5A-205. Pre-hearing resolution.**  
17

18 **(A) Request for a meeting.** THE HUMAN RELATIONS OFFICER OR A MEMBER OF THE  
19 COMMISSION MAY REQUEST THAT THE PARTIES MEET WITH DESIGNATED MEMBERS TO  
20 DISCUSS A RESOLUTION OF THE ALLEGATIONS CONTAINED IN THE COMPLAINT.  
21

22 **(B) The meeting.** THE CHAIR OF THE COMMISSION SHALL APPOINT ONE OR MORE  
23 MEMBERS OF THE COMMISSION TO CONDUCT THE MEETING.  
24

25 **(C) Results of the meeting.** IF THE PARTIES AGREE TO A RESOLUTION OF THE  
26 ALLEGATIONS AT THE MEETING, THE AGREEMENT SHALL BE REDUCED TO A CONTRACT  
27 SIGNED BY THE COMPLAINANT AND THE RESPONDENT. IF THE PARTIES DO NOT AGREE TO  
28 A RESOLUTION OF THE ALLEGATIONS AT THE MEETING, THE COMMISSION SHALL HOLD A  
29 HEARING ON THE COMPLAINT.  
30

31 **3-5A-206. Hearing.**  
32

33 **(A) Hearing panel.** THE CHAIR OF THE COMMISSION SHALL APPOINT AT LEAST THREE  
34 MEMBERS WHO DID NOT PARTICIPATE IN A PRE-HEARING MEETING UNDER § 3-5A-205 TO  
35 SERVE AS THE HEARING PANEL FOR A HEARING ON THE COMPLAINT.  
36

37 **(B) Notice of hearing.** THE CHAIR SHALL SERVE A NOTICE OF THE DATE, TIME, AND  
38 PLACE OF THE HEARING ON THE PARTIES AT LEAST 15 DAYS PRIOR TO THE DATE OF  
39 HEARING.  
40

41 **(C) Subpoenas.** PRIOR TO THE HEARING, AT THE REQUEST OF THE COMMISSION OR A  
42 PARTY, THE HUMAN RELATIONS OFFICER MAY ISSUE, ONE OR MORE SUBPOENAS  
43 PURSUANT TO § 1-2-101 OF THIS CODE.  
44

45 **(D) Hearing.** AT THE HEARING, THE HUMAN RELATIONS OFFICER SHALL ADMINISTER  
46 THE OATH TO EACH WITNESS IN ACCORDANCE WITH § 1-2-102 OF THIS CODE. THE  
47 COMMISSION SHALL CONSIDER ALL RELEVANT EVIDENCE TO DETERMINE WHETHER THE  
48 RESPONDENT HAS ENGAGED IN ONE OR MORE ACTS OF DISCRIMINATION IN HOUSING. THE  
49 BURDEN OF PROOF SHALL BE ON THE COMPLAINANT AND THE BURDEN OF PERSUASION  
50 SHALL BE BY A PREPONDERANCE OF THE EVIDENCE.  
51

52 **(E) Hearing is open; authority to close.** A HEARING SHALL BE OPEN TO THE PUBLIC  
53 BUT MAY BE CLOSED IN ACCORDANCE WITH § 10-508 OF THE STATE GOVERNMENT  
54 ARTICLE OF THE STATE CODE.

1 **3-5A-207. Decision and order.**

2  
3 (A) **Dismissal.** IF THE COMMISSION FINDS THAT THE RESPONDENT HAS NOT ENGAGED  
4 IN AN ACT OF DISCRIMINATION IN HOUSING, WITHIN 60 DAYS AFTER THE DATE OF THE  
5 HEARING, THE COMMISSION SHALL ISSUE A WRITTEN DECISION AND ORDER, STATING ITS  
6 FINDINGS OF FACT AND CONCLUSIONS OF LAW AND ORDERING THE DISMISSAL OF THE  
7 COMPLAINT. THE COMMISSION SHALL SERVE A COPY OF THE DISMISSAL ON THE PARTIES.

8  
9 (B) **Finding of discrimination in housing.**

10  
11 (1) **Decision and order.** IF THE COMMISSION FINDS THAT THE RESPONDENT HAS  
12 COMMITTED ONE OR MORE ACTS OF DISCRIMINATION IN HOUSING, WITHIN 60 DAYS AFTER  
13 THE DATE OF THE HEARING, THE COMMISSION SHALL ISSUE A WRITTEN DECISION  
14 STATING ITS FINDINGS OF FACT AND CONCLUSIONS OF LAW AND ORDER ANY OR ALL OF  
15 THE FOLLOWING:

16 (I) TO CEASE AND DESIST FROM DISCRIMINATING IN HOUSING;

17  
18 (II) TO ORDER THE RESPONDENT TO SELL OR RENT PROPERTY TO THE  
19 COMPLAINANT; OR

20  
21 (III) ~~IMPOSING FINES OR PENALTIES NOT EXCEEDING THOSE PROVIDED IN THE~~  
22 ~~FEDERAL FAIR HOUSING ACT AMENDMENTS OF 1988 FOR ENFORCEMENT OF SIMILAR~~  
23 ~~FEDERAL FAIR HOUSING LAWS THAT THE VIOLATION IS A CLASS A CIVIL OFFENSE~~  
24 ~~PUNISHABLE BY A CIVIL FINE AS PROVIDED BY § 9-2-101 OF THIS CODE.~~

25  
26 (2) **Service.** THE COMMISSION SHALL SERVE A COPY OF THE DECISION AND ORDER  
27 ON THE PARTIES.

28  
29 (3) **Enforcement.** IF THE TIME FOR AN APPEAL TO THE BOARD OF APPEALS HAS  
30 EXPIRED AND NO APPEAL WAS TAKEN UNDER § 3-5A-208, THE COMMISSION, THROUGH THE  
31 OFFICE OF LAW, MAY FILE A PETITION IN THE CIRCUIT COURT FOR ANNE ARUNDEL  
32 COUNTY TO ENFORCE AN ORDER ISSUED UNDER THIS SECTION.

33  
34  
35 **3-5A-208. Appeals**

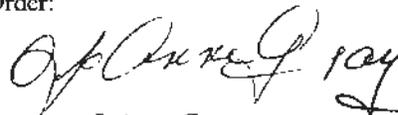
36  
37 (A) **Board of Appeals.** AN APPEAL OF THE DECISION AND ORDER OF THE COMMISSION  
38 SHALL BE TO THE COUNTY BOARD OF APPEALS IN ACCORDANCE WITH § 602 OF THE  
39 CHARTER AND THE APPLICABLE PROVISIONS OF THIS CODE.

40  
41 (B) **Judicial review.** A PERSON MAY SEEK JUDICIAL REVIEW OF THE DECISION OF THE  
42 COUNTY BOARD OF APPEALS IN ACCORDANCE WITH THE MARYLAND RULES.

AMENDMENTS ADOPTED: July 15, 2019

READ AND PASSED this 3<sup>rd</sup> day of September, 2019

By Order:



JoAnne Gray  
Administrative Officer

PRESENTED to the County Executive for his approval this 4<sup>th</sup> day of September, 2019



JoAnne Gray  
Administrative Officer

APPROVED AND ENACTED this 12<sup>th</sup> day of September, 2019

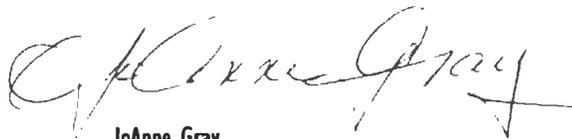


Stuart Pittman  
County Executive

EFFECTIVE DATE:

OCT 27 2019

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF BILL NO.  
57-19 THE ORIGINAL OF WHICH IS RETAINED IN THE FILES  
OF THE COUNTY COUNCIL.



JoAnne Gray  
Administrative Officer