

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2020, Legislative Day No. 10

Bill No. 36-20

Mrs. Cathy Bevins, Chair
By Request of County Executive

By the County Council, April 20, 2020

A BILL
ENTITLED

AN ACT concerning

Employees' Retirement System – Correctional Officers and Sheriff's Deputies

FOR the purpose of altering the retirement contributions of certain correctional officers; altering the retirement benefits for certain correctional officers and sheriff's deputies; altering the normal service retirement age for certain sheriff's deputies; providing for the effective date of this Act; and generally relating to retirement contributions and benefits for correctional officers and sheriff's deputies.

By repealing and reenacting, without amendments

Sections 5-1-203(11)(i), and (v) and (12)(i) and (v), 5-1-218(a) and 5-1-219(a)
Article 5. Pensions and Retirement
Baltimore County Code, 2015

By renumbering

Section 5-1-203(11)(vi) and (12)(vi), respectively
Article 5. Pensions and Retirement
Baltimore County Code, 2015

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
[Brackets] indicate matter stricken from existing law.
~~Strike out~~ indicates matter stricken from bill.
Underlining indicates amendments to bill.

To be
Section 5-1-203(11)(vii) and (12)(vii), respectively

By adding
Section 5-1-203(11)(vi) and (12)(vi)
Article 5. Pensions and Retirement
Baltimore County Code, 2015

By repealing and reenacting, without amendments
Sections 5-1-218(b) and 5-1-219(b)
Article 5. Pensions and Retirement
Baltimore County Code, 2015

1 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE

2 COUNTY, MARYLAND, that the Laws of Baltimore County shall read as follows:

3

4

Article 5. Pensions and Retirement

5

§ 5-1-203.

6

(11) (i) This paragraph applies to a member who began service before July 1, 2007.

7

(v) 1. This subparagraph applies to:

8

A. Correctional officers on Pay Schedule 1C; and

9

B. Deputy sheriffs on Pay Schedule XIII.

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2. Beginning on July 1, 2016:

11

A. The rate of contribution for a member paying more than 7.5 percent shall

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be reduced to 7.5 percent;

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B. The rate of contribution for a member paying less than 6.5 percent shall

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increase to 6.5 percent; and

1 C. The rate of contribution for a member paying 6.5 percent or more but not
2 more than 7.5 percent shall remain unchanged.

3 3. Beginning on July 1, 2017:

4 A. The rate of contribution for a member paying less than 7.0 percent shall
5 increase to 7.0 percent; and

6 B. The rate of contribution for a member paying 7.0 percent or more but not
7 more than 7.5 percent shall remain unchanged.

8 C. Beginning on January 1, 2019, the rate of contribution shall be 7.5
9 percent.

10 (VI) 1. THIS SUBPARAGRAPH APPLIES TO CORRECTIONAL OFFICERS ON
11 PAY SCHEDULE 1C.

12 2. BEGINNING JULY 1, 2020, THE RATE OF CONTRIBUTION FOR A
13 MEMBER IS 8.5 PERCENT.

14 [(vi)] (VII) 1. This subparagraph applies to appointed department heads.

15 2. Beginning on July 1, 2016:

16 A. The rate of contribution for a member paying less than 8.75 percent shall
17 increase to 8.75 percent;

18 B. The rate of contribution for a member paying more than 10.0 percent
19 shall be reduced to 10.0 percent; and

20 C. The rate of contribution for a member paying more than 8.75 percent but
21 not more than 10.0 percent shall remain unchanged.

1 3. Beginning on July 1, 2017:

2 A. The rate of contribution for a member paying less than 9.25 percent shall
3 increase to 9.25 percent; and

4 B. The rate of contribution for a member paying more than 9.25 percent but
5 not more than 10 percent shall remain unchanged.

6 4. Beginning on January 1, 2019, the rate of contribution shall be 10.0 percent.

7 (12) (i) This paragraph applies to a member who begins service on or after July 1,
8 2007.

9 (v) 1. This subparagraph applies to:

10 A. Correctional officers on Pay Schedule 1C; and

11 B. Deputy Sheriffs on Pay Schedule XIII.

12 2. Beginning on July 1, 2016:

13 A. The rate of contribution for a member who began service on or before
14 June 30, 2011 shall be 8.0 percent; and

15 B. The rate of contribution for a member who began service on or after July
16 1, 2011 shall be 10 percent.

17 (VI) 1. THIS SUBPARAGRAPH APPLIES TO CORRECTIONAL OFFICERS ON
18 PAY SCHEDULE 1C WHO BEGAN SERVICE BEFORE JULY 1, 2011.

19 2. BEGINNING JULY 1, 2020, THE RATE OF CONTRIBUTION FOR A
20 MEMBER IS 8.5 PERCENT.

21 [(vi)] (VII) 1. This subparagraph applies to appointed department heads.

1 2. Beginning on July 1, 2016, the rate of contribution shall be 10.5 percent.

2 § 5-1-218.

3 (a) For purposes of this section, the term "member" means a Group 3 member who is
4 classified in the County Classification and Compensation Plan as a Correctional Officer,
5 Correctional Dietary Officer, Correctional Corporal, Correctional Sergeant, Correctional
6 Dietary Sergeant, Correctional Lieutenant, Correctional Dietary Captain, Correctional
7 Captain, Correctional Classification Officer, Correctional Classification Officer Supervisor,
8 or Correctional Major.

9 (b) (1) Except as provided in paragraph (2) of this subsection, a member as defined in
10 subsection (a) of this section who retires on or after July 1, 1995, shall be entitled to
11 receive a service retirement allowance, consisting of an annuity and a pension which
12 together will provide a minimum benefit of fifty (50) percent of average final
13 compensation plus two (2) percent for each year of creditable service in excess of
14 twenty (20), AND FOR A MEMBER WHO RETIRES ON OR AFTER JULY 1, 2020,
15 PLUS THREE (3) PERCENT FOR EACH YEAR OF CREDITABLE SERVICE IN
16 EXCESS OF TWENTY-FIVE (25), provided such member shall have reached a
17 minimum of sixty-five (65) years of age and five (5) years of creditable service or a
18 minimum of twenty (20) years creditable service.

19 (2) (i) The paragraph applies to members who begin service on or after July 1, 2007.

20 (ii) A member is eligible for normal service retirement benefits upon the completion
21 of:

22 1. Twenty-five (25) years of creditable service regardless of age; or

1 2. A minimum of sixty-seven (67) years of age and ten (10) years of creditable
2 service.

3 (iii) A member as defined in subsection (a) of this section who retires shall be entitled
4 to receive a service retirement allowance consisting of an annuity and a pension
5 which together will provide a minimum benefit of fifty (50) percent of average
6 final compensation plus two (2) percent for each year of creditable service in
7 excess of twenty (20) AND FOR A MEMBER WHO RETIRES ON OR AFTER
8 JULY 1, 2020, PLUS THREE (3) PERCENT FOR EACH YEAR OF
9 CREDITABLE SERVICE IN EXCESS OF TWENTY-FIVE (25).

10 § 5-1-219.

11 (a) For purposes of this section, the term "member" means a Group 3 member who is
12 classified in the County Classification and Compensation Plan as a Deputy Sheriff, Deputy
13 Sheriff Sergeant, Deputy Sheriff Lieutenant, Deputy Sheriff Captain, or Chief Deputy
14 Sheriff.

15 (b) (1) Except as provided in paragraph (2) of this subsection , a member who retires on or
16 after July 1, 2000, shall be entitled to receive a service retirement allowance at the time
17 of retirement, consisting of an annuity and a pension which together will provide a
18 minimum benefit of fifty (50) percent of average final compensation plus two (2)
19 percent for each year of creditable service in excess of twenty (20) years, AND FOR A
20 MEMBER WHO RETIRES ON OR AFTER JULY 1, 2020, PLUS THREE (3)
21 PERCENT FOR EACH YEAR OF CREDITABLE SERVICE IN EXCESS OF
22 TWENTY-FIVE (25) provided such member shall have reached a minimum of sixty-

1 five (65) years of age and five (5) years of creditable service or a minimum of twenty
2 (20) years creditable service, as defined in subsection (c) of this section.

3 (2) (i) This paragraph applies to members who begin service on or after July 1, 2007.

4 (ii) A member is eligible for normal service retirement benefits upon the completion
5 of:

6 1. Twenty-five (25) years of creditable service regardless of age; or

7 2. A minimum of [sixty-seven (67)] SIXTY-TWO (62) years of age and ten (10)
8 years of creditable service.

9 (iii) A member who retires shall be entitled to receive a service retirement allowance
10 consisting of an annuity and a pension which together will provide a minimum
11 benefit of fifty (50) percent of average final compensation plus two (2) percent for
12 each year of creditable service in excess of twenty (20) AND FOR A MEMBER
13 WHO RETIRES ON OR AFTER JULY 1, 2020, PLUS THREE (3) PERCENT
14 FOR EACH YEAR OF CREDITABLE SERVICE IN EXCESS OF TWENTY-
15 FIVE (25).

16
17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act, having passed by the
18 affirmative vote of five members of the County Council, shall take effect on July 1, 2020.