Bill No. Concerning: Human Rights and <u>Liberties – Discrimination in Rental</u> Housing - Fair Criminal History and Credit Screenings Revised: 4/20/2021 Draft No. Introduced: December 8, 2020 Enacted: April 20, 2021 Executive: April 30, 2021 July 20, 2021 Effective: Sunset Date: None Ch. 9 , Laws of Mont. Co. 2021

# COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsors: Councilmembers Glass and Katz Co-Sponsors: Councilmembers Jawando, Rice, Navarro and Riemer

### AN ACT to:

- (1) prohibit a landlord from raising a stated rent in certain circumstances;
- (2) require a rental application to contain certain information about record checks conducted by a housing provider;
- (3) prohibit certain inquiries regarding criminal histories in rental housing applications;
- (4) prohibit consideration of certain arrests and convictions in rental housing decisions; and
- (5) generally amend the law regarding discrimination in housing and landlord-tenant affairs.

## By amending

Montgomery County Code Chapter 27, Human Rights and Civil Liberties Sections 27-14

## By adding

Montgomery County Code Chapter 27, Human Rights and Civil Liberties Section 27-15A

#### By amending

Montgomery County Code Chapter 29, Landlord-Tenant Affairs Section 29-28

# The County Council for Montgomery County, Maryland approves the following Act:

Boldface
Underlining
Added to existing law by original bill.

[Single boldface brackets]
Double underlining
Added by amendment.

[[Double boldface brackets]]
Deleted from existing law or the bill by amendment.

\* Existing law unaffected by bill.

1	Sec.	1. Se	ctions	27-14 and 29-28 are amended, and Section 27-15A is
2	added, as f	follows	s:	
3	27-14. App	olicabi	lity of o	division.
4	(a)	This	divisio	on does not apply to:
5		(1)	The 1	rental or leasing of a part of a dwelling in which the owner is
6			resid	ing; provided, that the dwelling must continue to be used by
7			the o	wner thereof as a bona fide residence for [himself or herself]
8			the c	owner and any member of [his or her] the owner's family;
9			provi	ided further, that the dwelling does not contain more than
10			two (	(2) rental or leasing units.
11		(2)	The	rental or leasing of a dwelling by any religious corporation,
12			assoc	ciation, or society to a person of a particular religion whose
13			renta	l or leasing therein is connected with the carrying on by such
14			corpo	oration, association, or society of its purely religious
15			activ	ities.
16				* * *
17	(d)	The	prohib	oitions in this division against discriminating because of
18		sour	ce of in	come do not prohibit:
19		(1)	(A)	a commercially reasonable verification of a source and
20				amount of income, or
21			(B)	a commercially reasonable evaluation of the stability,
22				security, and creditworthiness of any source of income; or
23		(2)	(A)	except as provided in Section 27-15A, the eviction of or
24				refusal to rent to any person because of that person or a
25				family member's drug-related criminal activity or violent
26				criminal activity, or

27		(B) the refusal to consider income derived from any criminal
28		activity.
29		* * *
30	27-15A. Fai	ir criminal history and credit screenings in rental housing.
31	<u>(a)</u>	<u>Definitions</u> . As used in this Section:
32		Applicant means a person who applies to lease or rent housing in the
33		County. Applicant includes any person who resides or will reside with a
34		person who applies to lease or rent housing in the County.
35		Arrest record means information indicating that a person has been
36		apprehended, detained, taken into custody, held for investigation, or
37		otherwise restrained by a law enforcement agency or military authority
38		due to an accusation or suspicion that the person committed a crime.
39		Conditional offer means an offer of housing conditioned solely on:
40		(1) the results of an inquiry into the applicant's criminal record; or
41		(2) another contingency expressly communicated to the applicant at
42		the time of the offer.
43		Conviction record means information regarding a sentence arising from
44		a verdict or plea of guilty or nolo contendre, including a sentence of
45		<u>incarceration, a fine, a suspended sentence, and a sentence of probation.</u>
46		<u>Criminal record report means a record of a person's arrest and</u>
47		conviction history obtained from any source.
48		Housing provider means any person, individual, proprietorship,
49		partnership, joint venture, corporation, limited liability company, trust,
50		association, or other entity offering to sell, rent, or provide housing in
51		the County. Housing provider includes the County government, but
52		does not include the United States, any State, or any other local

53		government. Housing provider does not include a lessor of property			
54		under Section 27-14(a) or a lessor of an accessory dwelling unit.			
55		Inquiry or inquire means any direct or indirect conduct intended to			
56		gather information, using any mode of communication. Inquiry or			
57		inquire does not include a question about an applicant's conviction			
58		record or arrest record when the existence of the record is disclosed by			
59		the applicant voluntarily and not in response to a question.			
60		Pending criminal accusation means an existing written accusation that			
61		an individual has committed a crime, in the form of an indictment or			
62		information under the Criminal Procedure Article of the Maryland			
63		<u>Code.</u>			
64	<u>(b)</u>	<u>Transparency of criminal history and credit requirements in rental</u>			
65		applications.			
66		(1) A housing provider must disclose in any rental application:			
67		(A) the processes the provider uses to inquire into the criminal			
68		history and credit history of an applicant; and			
69		(B) requirements of the provider regarding an applicant's			
70		<pre>credit history[[, arrest history,]] and [[conviction history]]</pre>			
71		<u>criminal record report.</u>			
72		(2) The housing provider must not alter the processes and			
73		requirements under paragraph (1) for an applicant whose			
74		application is pending.			
75	<u>(c)</u>	Criminal records inquiry on application. A housing provider must not			
76		require an applicant to disclose on a rental application the existence or			
77		details of the applicant's arrest record or conviction record.			
78	<u>(d)</u>	Preliminary inquiry into criminal record. A housing provider must not,			
79		at any time before the extension of a conditional offer to the applicant:			

80		<u>(1)</u>	<u>requi</u>	re the applicant to disclose whether the applicant has an
81			arres	t record or conviction record, or otherwise has been accused
82			of a	erime;
83		<u>(2)</u>	conduct a criminal record check regarding the applicant; or	
84		<u>(3)</u>	<u>inqui</u>	re of the applicant or others about whether the applicant has
85			an a	rrest record or conviction record or otherwise has been
86			accus	sed of a crime.
87	<u>(e)</u>	<u>Proh</u>	<u>ibition</u>	against inquiry into certain criminal records. A housing
88		provi	ider mı	ust not at any time require an applicant to disclose, conduct a
89		crimi	inal red	cord check solely to determine, or otherwise inquire of the
90		<u>appli</u>	cant or	others, whether:
91		<u>(1)</u>	the a	pplicant has been arrested for, or has an arrest record for, a
92			matte	er that did not result in a conviction; or
93		<u>(2)</u>	the a	pplicant has an arrest record or a conviction record for, or
94			other	rwise has been accused of:
95			<u>(A)</u>	trespass under §§ 6-402 or 6-403 of the Criminal Law
96				Article of the Maryland Code;
97			<u>(B)</u>	theft as a misdemeanor under § 7-104 of the Criminal Law
98				Article of the Maryland Code;
99			<u>(C)</u>	<u>a refusal or failure to leave public buildings or grounds</u>
100				under § 6-409 of the Criminal Article of the Maryland
101				Code;
102			<u>(D)</u>	indecent exposure under § 11-107 of the Criminal Article
103				of the Maryland Code;
104			<u>(E)</u>	<u>public</u> <u>urination</u> <u>under § 32-17-A of this Code;</u>
105			<u>(F)</u>	an open container violation under § 10-125 of the Criminal
106				Law Article of the Maryland Code;

107		<u>(G)</u>	possession of marijuana as a misdemeanor or civil
108			violation under Title 5 of the Criminal Article of the
109			Maryland Code;
110		<u>(H)</u>	a first conviction of disturbance of the peace or disorderly
111			conduct under § 10-201 of the Criminal Law Article of the
112			Maryland Code;
113		<u>(I)</u>	a vehicle law violation under the Transportation Article of
114			the Maryland Code;
115		<u>(J)</u>	except as provided in subsection (g), a conviction of a
116			misdemeanor if at least 2 years have passed since:
117			(i) the date of the conviction; and
118			(ii) the date that any period of incarceration for the
119			misdemeanor ended; or
120		<u>(K)</u>	a matter for which records:
121			(i) are confidential under § 3-8A-27 of the Courts and
122			Judicial Proceedings Article of the Maryland Code;
123			<u>or</u>
124			(ii) have been expunged under §§ 10-101 - 10-110 of
125			the Criminal Procedure Article of the Maryland
126			Code.
127	<u>(f)</u>	<u>Considerati</u>	ion of Certain Records Prohibited. Except as provided in
128		subsection (	(g), a housing provider must not base a rental decision upon
129		any item in	n an arrest record or a conviction record described under
130		subsection (	<u>(e).</u>
131	<u>(g)</u>	<u>Considerati</u>	ion of Sex Crimes Permitted. A landlord may:
132		(1) inqui	ire into [[an arrest record]] a pending criminal accusation or a
133		convi	viction record for:

134			<u>(A)</u>	<u>a crime of a sexual nature under Title 3 of the Criminal</u>
135				Law Article of the Maryland Code; or
136			<u>(B)</u>	<u>a violation of Sections 11-102, 11-103, 11-104, 11-305, or</u>
137				of Title [[2]] 11, Subtitle 3, of the Criminal Law Article of
138				the Maryland Code;
139		<u>(2)</u>	inqui	re into an applicant's presence on a sex offender registry;
140			<u>and</u>	
141		<u>(3)</u>	base a	a rental decision upon [[an arrest record]] a pending criminal
142			accus	ation or a conviction record under paragraph (1) of this
143			subse	ction, or upon an applicant's presence on a sex offender
144			regist	<u>ry.</u>
145	<u>(h)</u>	<u>Resci</u>	ssion <u>c</u>	of a conditional offer based on criminal record.
146		<u>(1)</u>	<u>If a h</u>	ousing provider intends to rescind a conditional offer based
147			on an	item or items in the applicant's [[arrest record or conviction
148			record	d]] <u>criminal record report</u> , <u>before rescinding the conditional</u>
149			<u>offer</u>	the provider must:
150			<u>(A)</u>	provide the applicant with a copy of any criminal record
151				report;
152			<u>(B)</u>	notify the applicant of the intention to rescind the
153				conditional offer and the items that are the basis for the
154				intention to rescind the conditional offer; and
155			<u>(C)</u>	<u>delay rescinding the conditional offer for 7 days to permit</u>
156				the applicant to give the housing provider notice of
157				inaccuracy of an item or items on which the intention to
158				rescind the conditional offer is based.
159		<u>(2)</u>	<u>If a h</u>	ousing provider decides to rescind a conditional offer based
160			<u>upon</u>	the [[arrest record or conviction record]] criminal record

161		report of an applicant, the provider must notify the applicant of
162		the rescission of the conditional offer in writing.
163	<u>(i)</u>	Retaliation. A housing provider must not:
164		(1) retaliate against any person for:
165		(A) <u>lawfully opposing any violation of this Section; or</u>
166		(B) filing a complaint, testifying, assisting, or participating in
167		any manner in an investigation, proceeding, or hearing
168		under this Section; or
169		(2) <u>obstruct or prevent enforcement or compliance with this Section.</u>
170	<u>(j)</u>	A person aggrieved by an alleged violation of this Section may file a
171		complaint with the Director of the Officer of Human Rights under
172		<u>Section</u> <u>27-7.</u>
173	<u>(k)</u>	The County Executive:
174		(1) may adopt Method (2) regulations to implement the provisions of
175		this Section; and
176		(2) must endeavor to inform prospective applicants and housing
177		providers of their rights and responsibilities under this Section.
178	<u>(1)</u>	Exemption. The prohibitions and requirements of this Section do not
179		apply if the inquiries prohibited by this Article are expressly required by
180		an applicable federal or State law or regulation.
181	Sec. 2	29-28. Leasing requirements generally.
182		* * *
183	<u>(h)</u>	Rental applications. A rental application must comply with the
184		requirements of Section 27-15A.
185	<u>(i)</u>	A landlord must not increase the rent included on a completed rental
186		application:
187		(1) within 7 calendar days of the application; or

188	(2) <u>based upon any discriminatory purpose prohibited under Chapter</u>
189	27, including the source of income of the prospective tenant.
190	Sec. 2. Short Title. This Act may be referred to as the Housing Justice Act.

# Approved:

Jan Hele	4/20/2021
Tom Hucker, President, County Council	Date
Approved:	
Marc ERJ	4/30/2021
Marc Elrich, County Executive	Date
This is a correct copy of Council action.	
Sm Sinklets_	4/30/2021
Selena Mendy Singleton, Esq., Clerk of the Council	Date