

Introduced 1-4-2022  
Public Hearing 1-18-2022  
Council Action 2-7-2022  
Executive Action 2-9-2022  
Effective Date 4-11-2022

## County Council of Howard County, Maryland

2022 Legislative Session

Legislative Day No. **1**

### Bill No. 1 -2022

Introduced by: The Chairperson at the request of the County Executive

AN ACT amending the Pay Plan for Howard County to revise the pay scales for Recreational Licensed Child Care providers and contingent employees; and generally relating to the Pay Plan for Howard County.

Introduced and read first time Jan 4, 2022. Ordered posted and hearing scheduled.

By order

Michelle Harrod  
Michelle Harrod, Administrator

Having been posted and notice of time & place of hearing & title of Bill having been published according to Charter, the Bill was read for a second time at a public hearing on Jan 18, 2022.

By order

Michelle Harrod  
Michelle Harrod, Administrator

This Bill was read the third time on Feb 7, 2022 and Passed ✓, Passed with amendments ✓, Failed    .

By order

Michelle Harrod  
Michelle Harrod, Administrator

Sealed with the County Seal and presented to the County Executive for approval this 8 day of Feb, 2022 at 12 a.m. (p.m.)

By order

Michelle Harrod  
Michelle Harrod, Administrator

Approved/Vetoed by the County Executive Feb. 9, 2022

Calvin Ball  
Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; ~~Strike-out~~ indicates material deleted by amendment; Underlining indicates material added by amendment.

1           **WHEREAS**, Sections 706 and 707 of the Howard County Charter and Section 1.301 of  
2 the Howard County Code provide for the adoption of and amendment to the Pay Plan for  
3 Howard County, which allocates each class of positions to the appropriate pay grade, and which  
4 establishes rules for administration of the Pay Plan for positions within County government; and  
5

6           **WHEREAS**, under Section 1.301(c) of the County Code the Pay Plan, and any  
7 amendments thereto, are adopted by the County Council as attachments to the Council Bill  
8 through which the County Council exercises its legislative action on the Pay Plan; and  
9

10          **WHEREAS**, the Pay Plan is amended to revise the pay scales for:

- 11           1.       Employees on the Recreational Licensed Child Care salary schedule; and
- 12           2.       Contingent employees.
- 13

14          **NOW, THEREFORE,**  
15

16       ***Section 1. Be It Enacted** by the County Council of Howard County, Maryland that the Pay Plan*  
17 *for Fiscal Year 2022 is amended as follows:*

- 18       1.       *The pay scale for Recreational Licensed Child Care employees is amended as shown in the*  
19           *attached Exhibit; and*
- 20       2.       *The pay scale for Contingent Employees is amended as shown in the attached Exhibit.*  
21

22       ***Section 2. And Be It Further Enacted** by the County Council of Howard County, Maryland that*  
23 *only the scales attached to this Act are amended and all other provisions of the Pay Plan shall*  
24 *remain in full force and effect.*  
25

26       ***Section 3. And Be It Further Enacted** by the County Council of Howard County, Maryland,*  
27 *that this Act shall become effective 61 days after enactment.*

**RLC Scale**  
**(Part-Time Benefitted)**  
**Rates Eff. ~~[[December 20, 2021]]~~ APRIL 11, 2022**

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
B	<del>[[ \$12.44]]</del> \$15.45	<del>[[ \$21.29]]</del> \$26.29
C	<del>[[ \$13.77]]</del> \$16.53	<del>[[ \$23.62]]</del> \$28.17
D	<del>[[ \$15.26]]</del> \$17.69	<del>[[ \$26.18]]</del> \$30.11
E	<del>[[ \$16.93]]</del> \$19.11	<del>[[ \$28.97]]</del> \$32.54
F	<del>[[ \$18.76]]</del> \$20.83	<del>[[ \$32.13]]</del> \$35.42

**Pay Rates for Contingent Employees**  
**RATES EFF. APRIL 11, 2022**

<b>Employment Category</b>	<b>Rate of Pay</b>	
	<b>Minimum</b>	<b>Maximum</b>
Administrative Support	Minimum Wage	<del>[[ \$15.00]]</del> \$23.00/hour
Paraprofessional	Minimum Wage	<del>[[ \$24.00]]</del> 30.00/hour
Professional	<del>[[ \$14.00]]</del> \$18.00/hour Minimum Wage	<del>[[ \$32.00]]</del> - \$38.00/hour
Protective Service	Minimum Wage	<del>[[ \$24.00]]</del> \$30.00/hour
Service-Maintenance	Minimum Wage	<del>[[ \$15.00]]</del> \$23.00/hour
Special Project	\$30.00	\$75.00 Req. Executive Approval

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on

Feb 9, 2021. 2022

Michelle Harrod  
Michelle Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on \_\_\_\_\_, 2021.

\_\_\_\_\_  
Michelle Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on \_\_\_\_\_, 2021.

\_\_\_\_\_  
Michelle Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on \_\_\_\_\_, 2021.

\_\_\_\_\_  
Michelle Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on \_\_\_\_\_, 2021.

\_\_\_\_\_  
Michelle Harrod, Administrator to the County Council

BY THE COUNCIL

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on \_\_\_\_\_, 2021.

\_\_\_\_\_  
Michelle Harrod, Administrator to the County Council