Bill No. 4 - 2022

Introduced by: The Chairperson
at the request of the Compensation Review Commission

AN ACT to set the annual compensation of the Howard County Executive for the term beginning in December 2022.

[Signatures and dates]

Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.
Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the Howard County Code is amended as follows:

By amending:

Title 6. County Executive and the Executive Branch.
Subtitle 1. Compensation of the County Executive.

Section 6.100. Annual Salary.

Title 6. County Executive and the Executive Branch.
Subtitle 1. Compensation of the County Executive.

Sec 6.100. Annual Salary.

(a) [Except as provided in subsections (b, (c) and (d) of this section, the annual salary of the County Executive for the four year term beginning on the date in December of 2018 on which County Executive takes office shall be calculated as follows:

(1) Beginning on the date of installation in December 2018, the base salary shall be $195,800.00 per year;
(2) The base compensation in December 2019 and for each subsequent year of the term shall be equal to the amount of the base compensation in the previous year increased by the same percentage as the increase in the Consumer Price Index for all urban consumers (CPI-U Baltimore-Columbia-Towson, MD average), all items, unadjusted ("CPI-U Index") for the 12-month period ending on December 31 of the year for which the new base compensation is calculated. This new base compensation shall become the base for the calculation of the salary for the subsequent year;
(3) In the event the Bureau of Labor Statistics abandons publication of the CPI-U Index, the base compensation for the County Executive shall be increased by two and one-half percent over the base of the preceding year.]

EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (C) OF THIS SECTION, THE BASE ANNUAL SALARY OF THE COUNTY EXECUTIVE SHALL BE:

(1) $221,475 FOR THE YEAR THAT BEGINS ON THE DAY THE COUNTY EXECUTIVE TAKES OFFICE IN DECEMBER 2022;
(2) $227,012 FOR THE YEAR THAT BEGINS IN DECEMBER 2023;
(3) $232,687 FOR THE YEAR THAT BEGINS IN DECEMBER 2024; AND
(4) $238,504 for the year that begins in December 2025.

(b) In addition to the base compensation authorized in subsection (a) of this section, the County Executive shall be eligible to receive the same employee benefits as are established each year for full-time County employees.

(c) The County Executive shall also receive a monthly stipend of $150.00 to be used for a service plan for the work-related use of a personal communication device.

Section 2. And Be It Further Enacted by the County Council of Howard County, Maryland, that this Act shall become effective 61 days after its enactment.
This Bill, having been approved by the Executive and returned to the Council, stands enacted on February 9, 2021.

Michelle Harrod, Administrator to the County Council

This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on _, 2021.

Michelle Harrod, Administrator to the County Council

This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on _______________, 2021.

Michelle Harrod, Administrator to the County Council

This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on _______________, 2021.

Michelle Harrod, Administrator to the County Council

This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on _______________, 2021.

Michelle Harrod, Administrator to the County Council

This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on _______________, 2021.

Michelle Harrod, Administrator to the County Council