Introduced	1-4-2022
Public Hearing	1-18-2022
Council Action	2-7-2022
Executive Action	2-9-2022
Effective Date	4-11-2022

County Council of Howard County, Maryland

2022 Legislative Session

Legislative Day No. ____

Bill No. 4 - 2022

Introduced by: The Chairperson at the request of the Compensation Review Commission

AN ACT to set the annual compensation of the Howard County Executive for the term beginning in December 2022.

Introduced and read first time	Michelle Harrod, Administrator
Having been posted and notice of time & place of hearing & title of Bill having time at a public hearing on	been published according to Charter, the Bill was read for a second
This Bill was read the third time on, 2022 and Passed, Passed	Michelle Harrod, Administrator
By order	Michelle Harrod, Administrator
Sealed with the County Seal and presented to the County Executive for approve	al this day of F. 2022 at 2 a.m. (p.m.)
By order	Michelle Harrod, Administrator
Approved by the County Executive	Calvin Ball, County Executive

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment.

1	Section 1. Be It Enacted by the County Council of Howard County, Maryland, that the Howard
2	County Code is amended as follows:
3	By amending:
4	Title 6. County Executive and the Executive Branch.
5	Subtitle 1. Compensation of the County Executive.
6	Section 6.100. Annual Salary.
7	
8	Title 6. County Executive and the Executive Branch.
9	Subtitle 1. Compensation of the County Executive.
0 1	
l 1	Sec 6.100. Annual Salary.
12	(a) [[Except as provided in subsections (b, (c) and (d) of this section, the annual salary
13	of the County Executive for the four year term beginning on the date in December of
14	2018on which County Executive takes office shall be calculated as follows:
15	(1) Beginning on the date of installation in December 2018, the base salary
16	shall be \$195,800.00 per year;
17	(2) The base compensation in December 2019 and for each subsequent year of
8	the term shall be equal to the amount of the base compensation in the previous year
19	increased by the same percentage as the increase in the Consumer Price Index for all urban
20	consumers (CPI-U Baltimore-Columbia-Towson, MD average), all items, unadjusted
21	("CPI-U Index") for the 12-month period ending on December 31 of the year for which the
22	new base compensation is calculated. This new base compensation shall become the base
23	for the calculation of the salary for the subsequent year;
24	(3) In the event the Bureau of Labor Statistics abandons publication of the CPI-
25	U Index, the base compensation for the County Executive shall be increased by two and
26	one-half percent over the base of the preceding year.]]
27	EXCEPT AS PROVIDED IN SUBSECTIONS (B) AND (C) OF THIS SECTION, THE BASE
28	ANNUAL SALARY OF THE COUNTY EXECUTIVE SHALL BE:
29	(1) \$221,475 FOR THE YEAR THAT BEGINS ON THE DAY THE COUNTY EXECUTIVE
30	TAKES OFFICE IN DECEMBER 2022;
31	(2) \$227,012 FOR THE YEAR THAT BEGINS IN DECEMBER 2023;
32	(3) \$232,687 FOR THE YEAR THAT BEGINS IN DECEMBER 2024; AND

- 1 (4) \$238,504 for the year that begins in December 2025.
- 2 (b) In addition to the base compensation authorized in subsection (a) of this section, the
- 3 County Executive shall be eligible to receive the same employee benefits as are established
- 4 each year for full-time County employees.
- 5 (c) The County Executive shall also receive a monthly stipend of \$150.00 to be used
- 6 for a service plan for the work-related use of a personal communication device.

7

- 8 Section 2. And Be It Further Enacted by the County Council of Howard County,
- 9 Maryland, that this Act shall become effective 61 days after its enactment.

10

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, stands enacted on Michelle Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having been passed by the yeas and nays of two-thirds of the members of the Council notwithstanding the objections of the Executive, stands enacted on
Michelle Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having received neither the approval nor the disapproval of the Executive within ten days of its presentation, stands enacted on, 2021.
Michelle Harrod, Administrator to the County Council
BY THE COUNCIL This Bill, not having been considered on final reading within the time required by Charter, stands failed for want of consideration on
Michelle Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, having been disapproved by the Executive and having failed on passage upon consideration by the Council stands failed on
Michelle Harrod, Administrator to the County Council
BY THE COUNCIL
This Bill, the withdrawal of which received a vote of two-thirds (2/3) of the members of the Council, is withdrawn from further consideration on
Michelle Harrod, Administrator to the County Council