

38 **SECTION 1. BE IT ENACTED BY THE MAYOR AND COMMISSIONERS OF**
39 **THE TOWN OF PERRYVILLE** that new Sections 6-1 through 6-3 are hereby added to the
40 Code of the Town of Perryville, to be under the new Chapter 6 – Mayor and Commissioners
41 Code of Conduct, to follow immediately after Section 5-2 of Chapter 5 - Code Enforcement, and
42 to read as follows:

43 **Chapter 6 – MAYOR AND COMMISSIONERS CODE OF CONDUCT**

44
45 **§ 6-1. CODE OF CONDUCT FOR MAYOR AND COMMISSIONERS - PURPOSE**

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47 (A) THE PURPOSE OF THIS CHAPTER IS TO DEFINE THE ROLE OF MAYOR
48 AND COMMISSIONERS IN THE GOVERNANCE OF THE TOWN OF PERRYVILLE AND
49 TO ADVANCE THE TOWN'S GOALS OF PROVIDING EFFICIENT AND HIGH-QUALITY
50 SERVICES TO ITS RESIDENTS AND PROVIDING A SAFE AND PRODUCTIVE WORK
51 ENVIRONMENT FOR ITS EMPLOYEES.

52
53 (B) THIS CHAPTER IMPLEMENTS THE PROVISIONS OF SECTION C3-10 OF
54 THE CHARTER OF THE TOWN OF PERRYVILLE BY PROVIDING FOR THE
55 ENFORCEMENT OF THAT SECTION AND ESTABLISHING POLICIES, RULES,
56 EXPLANATIONS AND INTERPRETIVE GUIDANCE FOR IMPLEMENTING THAT
57 SECTION.

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59 (C) THIS CHAPTER DOES NOT PROVIDE A RULE OF CONDUCT FOR ALL
60 SITUATIONS. HOWEVER, THE MAYOR AND COMMISSIONERS SHALL MANAGE
61 THEIR BEHAVIOR IN A MANNER CONSISTENT WITH THE POLICIES, RULES AND
62 GUIDANCE THAT FOLLOW IN § 6-2.

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64 **§ 6-2. POLICIES AND RULES.**

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66 POLICIES GOVERNING THE CONDUCT OF THE MAYOR AND
67 COMMISSIONERS ARE LISTED IN THIS SECTION. FOLLOWING EACH POLICY IS A
68 SET OF RULES THAT GIVE SPECIFIC APPLICATION TO THE POLICY. IN ITALICS
69 FOLLOWING EACH RULE IS AN EXPLANATION OF THE RULE AND GUIDANCE FOR
70 INTERPRETING AND APPLYING THE RULE.

71
72 (A) (1) POLICY A. THE MAYOR AND COMMISSIONERS SHALL DEAL WITH
73 THE ADMINISTRATIVE SERVICE SOLELY THROUGH THE TOWN ADMINISTRATOR
74 EXCEPT AS OTHERWISE MAY BE PROVIDED BY ORDINANCE.

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76 (2) RULES AND GUIDANCE:

77
78 A. THE MAYOR AND COMMISSIONERS SHALL NOT DIRECT,
79 ORDER OR MAKE DEMANDS ON ANY TOWN EMPLOYEE, OTHER THAN INQUIRIES
80 THAT CAN BE ANSWERED ROUTINELY AND WITHOUT RESEARCH.

82 (I) TOWN STAFF ARE ORGANIZED IN A HIERARCHICAL
83 STRUCTURE, AND TOWN EMPLOYEES WORK UNDER THE DIRECTION AND CONTROL
84 OF SEVERAL LAYERS OF MANAGEMENT CULMINATING WITH THE TOWN
85 ADMINISTRATOR. THE MAYOR AND INDIVIDUAL COMMISSIONERS ARE NOT PART OF
86 THAT MANAGEMENT STRUCTURE AND HAVE NO AUTHORITY TO DIRECT EMPLOYEES.
87 WHEN AN OFFICIAL ATTEMPTS TO GIVE AN EMPLOYEE DIRECTION, THE EMPLOYEE
88 IS PUT IN AN AWKWARD POSITION AND THE MANAGEMENT STRUCTURE IS
89 UNDERMINED. IN SOME CASES, SUCH ACTIONS HAVE THE POTENTIAL FOR
90 LIABILITY. THE MAYOR AND COMMISSIONERS ARE NOT AUTHORIZED DIRECTLY TO
91 GIVE WORK ASSIGNMENTS TO EMPLOYEES, INCLUDING DEPARTMENT HEADS.
92 EMPLOYEES ARE INSTRUCTED NOT TO TAKE DIRECTIONS OR WORK ASSIGNMENTS
93 FROM OFFICIALS AND TO REPORT ANY SUCH ATTEMPTS TO THEIR DEPARTMENT
94 HEAD. AN OFFICIAL MAY ASK A ROUTINE QUESTION OF STAFF; BEYOND THAT,
95 CONCERNS ABOUT WORK ASSIGNMENT SHOULD BE ADDRESSED TO THE TOWN
96 ADMINISTRATOR

97
98 B. THE MAYOR OR COMMISSIONERS SHALL NOT ATTEMPT TO
99 REORGANIZE AN EMPLOYEE'S PRIORITIES OR INFLUENCE HOW TOWN STAFF
100 PERFORM THEIR ASSIGNED FUNCTIONS OR DUTIES.

101
102 (I) TOWN EMPLOYEES ARE DIRECTED IN THEIR EVERYDAY
103 TASKS BY THEIR IMMEDIATE SUPERVISOR IN ACCORDANCE WITH APPROVED WORK
104 PLANS. INTERFERENCE WITH AN EMPLOYEE'S WORK ROUTINE, PRIORITIES OR
105 DECISION-MAKING PROCESSES BY THE MAYOR OR A COMMISSIONER CREATES
106 CONFUSION AND STRESS AND PLACES THE EMPLOYEE IN THE DIFFICULT POSITION
107 OF EITHER DISREGARDING HIS OR HER ASSIGNED WORK OR APPEARING TO
108 DISRESPECT THE OFFICIAL'S WISHES. ALL REQUESTS FOR WORK OR RESEARCH BY
109 SHOULD BE DIRECTED TO THE TOWN ADMINISTRATOR. FROM TIME TO TIME AN
110 OFFICIAL MAY BELIEVE THAT A PROBLEM MUST BE LOOKED INTO IMMEDIATELY
111 AND IS TEMPTED TO DIRECT AN EMPLOYEE TO DROP EVERYTHING AND FOCUS ON
112 THAT PROBLEM. THIS IS UNACCEPTABLE AND THE MAYOR OR COMMISSIONER MUST,
113 HOWEVER, COMMUNICATE THE CONCERN TO THE TOWN ADMINISTRATOR.

114
115 C. NEITHER THE MAYOR NOR A COMMISSIONER SHALL
116 RETALIATE OR THREATEN TO RETALIATE AGAINST AN EMPLOYEE AS A RESULT
117 OF DISAGREEMENTS OVER POLICY RECOMMENDATIONS.

118
119 (I) IT IS CRITICAL TO THE SUCCESS OF THE TOWN THAT ITS
120 EMPLOYEES ENJOY A WORKPLACE FREE OF THE FEAR OF RETALIATION. THE TOWN
121 TAKES GREAT PRIDE IN ITS CREATIVITY AND ITS RECEPTIVITY TO NEW AND
122 DIFFERENT IDEAS. AN OPEN AND NONJUDGMENTAL ATMOSPHERE FOSTERS
123 CREATIVITY WHERE CANDOR IS NOT PENALIZED. TOWN EMPLOYEES ARE HIRED TO
124 OFFER THEIR PROFESSIONAL JUDGMENTS AND OPINIONS. THE MAYOR AND
125 COMMISSIONERS ARE CERTAINLY FREE TO DISAGREE WITH THOSE JUDGMENTS
126 AND, INDEED, THOSE OFFICIALS ULTIMATELY MAY HAVE THE FINAL WORD. BUT
127 THOSE DISAGREEMENTS MUST NOT EXTEND TO THREATS OR GENERATE FEAR OF

128 REPRISAL. THE MAYOR AND COMMISSIONERS ENJOY SUBSTANTIAL INFLUENCE
129 WITHIN TOWN HALL, AND THIS AUTHORITY MUST NOT BE EXERCISED IN A MANNER
130 THAT INTIMIDATES STAFF AND DEGRADES MORALE WITH RESULTING DAMAGE TO
131 THE FABRIC OF THE ORGANIZATION.

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133 D. NEITHER THE MAYOR NOR A COMMISSIONER SHALL
134 THREATEN A TOWN EMPLOYEE WITH DISCIPLINARY ACTION.

135

136 (I) IF THE MAYOR OR A COMMISSIONER IS CONCERNED
137 ABOUT THE PERFORMANCE OF A TOWN EMPLOYEE, THAT CONCERN SHOULD BE
138 EXPRESSED PRIVATELY TO THE TOWN ADMINISTRATOR. SUCH CRITICISMS CAN THEN
139 BE ADDRESSED IN ACCORDANCE WITH THE TOWN'S PERSONNEL RULES, IN A
140 MANNER THAT PROTECTS THE EMPLOYEE'S RIGHTS AND PROTECTS THE TOWN'S
141 AUTHORITY PROPERLY TO DISCIPLINE ITS EMPLOYEES. IT IS NEVER ACCEPTABLE
142 FOR AN OFFICIAL DIRECTLY TO THREATEN DISCIPLINARY ACTION OF ANY KIND,
143 AND RARELY, IF EVER, IS IT APPROPRIATE TO CRITICIZE PUBLICLY AN EMPLOYEE.
144 OFFICIALS SHOULD CERTAINLY HAVE HIGH EXPECTATIONS OF EMPLOYEES' WORK
145 PERFORMANCE; BUT THERE IS NO ROOM IN THE TOWN ORGANIZATION FOR PUBLIC
146 HUMILIATION OF ANY PERSON.

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148 (B) (1) POLICY B. THE MAYOR AND COMMISSIONERS SHALL ACT
149 COLLECTIVELY IN A PROPERLY NOTICED AND CONSTITUTED MEETING AND
150 HAVE NO AUTHORITY TO MAKE DECISIONS OR TAKE ACTIONS ON BEHALF OF
151 THE BODY UNLESS EXPRESSLY AUTHORIZED TO DO SO.

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153 (2) RULES AND GUIDANCE:

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155 A. NEITHER THE MAYOR NOR ANY COMMISSIONER SHALL MAKE
156 REPRESENTATIONS OR PROMISES TO ANY THIRD PARTY REGARDING THE
157 FUTURE ACTIONS OF THE TOWN OR OF THE MAYOR AND COMMISSIONERS
158 UNLESS THE MAYOR AND COMMISSIONERS HAS DULY AUTHORIZED SUCH
159 REPRESENTATION OR PROMISE.

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161 (I) WHEN OFFICIALS ENGAGE IN CONVERSATIONS WITH
162 RESIDENTS, APPLICANTS, DEVELOPERS, LOBBYISTS AND OFFICIALS OF OTHER
163 GOVERNMENTAL AGENCIES, THEY SHOULD BE CAUTIOUS NOT TO MAKE
164 REPRESENTATIONS OR PROMISES THAT THEY CANNOT LEGALLY MAKE OR KEEP.
165 FUTURE ACTIONS OF THE MAYOR AND COMMISSIONERS CANNOT BE PROMISED OR
166 PREDICTED WITH CERTAINTY. INDIVIDUAL OFFICIALS DO NOT HAVE AUTHORITY TO
167 MAKE COMMITMENTS ON BEHALF OF THE TOWN UNLESS EXPRESSLY AUTHORIZED
168 TO DO SO BY THE MAYOR AND COMMISSIONERS.

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170 B. WHEN MAKING PUBLIC UTTERANCES, THE MAYOR AND
171 COMMISSIONERS SHALL MAKE IT CLEAR WHETHER THEY ARE AUTHORIZED TO
172 SPEAK ON BEHALF OF THE MAYOR AND COMMISSIONERS OR WHETHER THEY
173 ARE PRESENTING THEIR OWN VIEWS.

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(I) THE MAYOR AND COMMISSIONERS OCCASIONALLY SPEAK BEFORE OTHER PUBLIC BODIES AND NEIGHBORHOOD GROUPS OR TO THE PRESS. WHEN DOING SO, THEY SHOULD ALWAYS MAKE IT CLEAR WHETHER THEY ARE PRESENTING THEIR OWN VIEWS OR WHETHER THEY HAVE BEEN AUTHORIZED BY THE MAYOR AND COMMISSIONERS TO PRESENT A PARTICULAR VIEW. THE MAYOR AND EACH COMMISSIONER SHOULD BE CLEAR IN ALL ORAL AND WRITTEN UTTERANCES AND COMMUNICATIONS WHETHER THEY ARE USING THEIR TITLE FOR IDENTIFICATION PURPOSES OR BECAUSE THEY ARE SPEAKING IN AN OFFICIAL CAPACITY.

C. NEITHER THE MAYOR NOR ANY COMMISSIONER SHALL INTERFERE WITH HOW THE TOWN ADMINISTRATOR PERFORMS HIS OR HER DUTIES.

(I) THE TOWN ADMINISTRATOR CANNOT FUNCTION EFFECTIVELY IF HE OR SHE RECEIVES INCONSISTENT DIRECTION FROM THE MAYOR OR INDIVIDUAL COMMISSIONERS OR IS NOT GIVEN THE SUPPORT AND INDEPENDENCE NECESSARY TO ADMINISTER THE TOWN. QUESTIONS AND REGARDING THE PRIORITIES OF THE TOWN GOVERNMENT SHALL BE BROUGHT TO THE ATTENTION OF THE MAYOR AND COMMISSIONERS.

D. NEITHER THE MAYOR NOR ANY COMMISSIONER SHALL INTERFERE WITH THE IMPLEMENTATION BY TOWN STAFF OF APPROVED PROJECTS AND PROGRAMS.

(I) THE TOWN ADMINISTRATOR IS CHARGED WITH THE IMPLEMENTATION OF APPROVED PROJECTS OR PROGRAMS. THE MAYOR AND COMMISSIONERS MUST AVOID INTERFERING WITH OR DIRECTING THE TOWN ADMINISTRATOR'S METHOD OF CARRYING OUT THE MAYOR AND COMMISSIONERS' DECISIONS, EVEN IF THE PROJECT OR PROGRAM WAS CONCEIVED AND INITIATED BY THE MAYOR OR AN INDIVIDUAL COMMISSIONER. ONCE A PROJECT OR PROGRAM RECEIVES MAYOR AND COMMISSIONERS APPROVAL, IT IS AN OFFICIAL ACTIVITY OF THE TOWN, NOT OF ANY INDIVIDUAL OFFICIAL. THE MAYOR AND COMMISSIONERS DO NOT HAVE AUTHORITY AND SHOULD REFRAIN FROM GIVING DIRECTIONS OR INSTRUCTIONS TO THE TOWN'S CONTRACTORS OR CONSULTANTS WORKING ON TOWN PROJECTS OR PROGRAMS.

(C) (1) POLICY C. TOWN RESOURCES SHALL BE USED SOLELY FOR PROPER GOVERNMENTAL PURPOSES AND ONLY WITH PROPER AUTHORIZATION.

(2) RULES AND GUIDANCE:

A. THE MAYOR AND COMMISSIONERS MAY USE TOWN LETTERHEAD ONLY FOR OFFICIAL CITY BUSINESS.

220 (I) TOWN LETTERHEAD MUST BE USED WITH CARE TO AVOID
221 MISUNDERSTANDINGS. LETTERHEAD MAY BE USED TO COMMUNICATE OFFICIAL
222 TOWN POLICY OR ACTIONS. IT IS ALSO ROUTINELY USED BY OFFICIALS TO RESPOND
223 TO INQUIRIES OR COMMUNICATE THEIR INDIVIDUAL OPINIONS, IN WHICH EVENT
224 THE AUTHOR SHOULD BE CLEAR ABOUT WHOSE VIEW IS BEING PRESENTED.

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226 B. NEITHER THE MAYOR AND NOR ANY COMMISSIONER SHALL
227 ASK OR DIRECT TOWN EMPLOYEES TO SPEND TIME ON NON-TOWN BUSINESS.
228 FURTHER, TOWN EMPLOYEES SHOULD NOT BE SOLICITED TO ENGAGE IN
229 POLITICAL ACTIVITY ON BEHALF OF THE MAYOR OR A COMMISSIONER.

230
231 (I) IT IS IMPROPER TO ASK OR REQUIRE A TOWN EMPLOYEE
232 TO ENGAGE IN NON-TOWN-RELATED ACTIVITIES. NON-TOWN ACTIVITIES INCLUDE,
233 AMONG OTHER THINGS, ELECTION CAMPAIGN RELATED ACTIVITIES AND PERSONAL
234 ERRANDS. FURTHER, TOWN EMPLOYEES SHOULD NOT BE SOLICITED TO ENGAGE IN
235 POLITICAL ACTIVITY ON BEHALF OF THE MAYOR OR A COMMISSIONER.

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237 C. NEITHER THE MAYOR NOR A COMMISSIONER SHALL USE OR
238 DISCLOSE INFORMATION OBTAINED THROUGH TOWN SERVICE FOR IMPROPER
239 OR ILLEGAL PURPOSES.

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241 (I) OFFICIALS OFTEN ACQUIRE INFORMATION IN
242 PERFORMING THEIR DUTIES THAT IS NOT GENERALLY AVAILABLE TO THE PUBLIC,
243 INCLUDING INFORMATION RECEIVED IN CLOSED SESSIONS. SOMETIMES THIS
244 INFORMATION IS CONFIDENTIAL OR HIGHLY SENSITIVE. INFORMATION THAT IS NOT
245 GENERALLY AVAILABLE TO THE PUBLIC MUST REMAIN CONFIDENTIAL AND BE USED
246 ONLY FOR THE PURPOSES FOR WHICH IT WAS DIVULGED. IN PARTICULAR, THIS
247 INFORMATION CAN NEVER BE USED FOR PERSONAL GAIN.

248
249 (D) (1) POLICY D. WHEN REPRESENTING THE TOWN, THE MAYOR AND
250 COMMISSIONERS SHALL CONDUCT THEMSELVES IN A DIGNIFIED MANNER AND
251 IN ACCORDANCE WITH ALL LEGAL REQUIREMENTS.

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253 (2) RULES AND GUIDANCE:

254
255 A. WHEN REPRESENTING THE TOWN, THE MAYOR AND
256 COMMISSIONERS SHALL BEHAVE RESPONSIBLY AND IN A MANNER THAT
257 PROJECTS A POSITIVE IMAGE FOR THE TOWN. THE MAYOR AND
258 COMMISSIONERS SHALL ~~WEAR BUSINESS CASUAL ATTIRE WHEN ATTENDING~~
259 ~~OFFICIAL TOWN MEETINGS~~ USE THEIR BEST JUDGMENT TO APPEAR AS
260 PROFESSIONAL AS POSSIBLE DURING TOWN MEETINGS. FURTHERMORE,
261 NEITHER THE MAYOR NOR A COMMISSIONER SHALL ATTEND A TOWN MEETING
262 OR EVENT WHILE UNDER THE INFLUENCE OF ALCOHOL OR DRUGS (EXCEPT FOR
263 MEDICATIONS TAKEN IN PRESCRIBED DOSES).

264
265 (I) *WHENEVER THE MAYOR OR COMMISSIONER IS*

266 REPRESENTING THE TOWN, IN OR OUT OF TOWN, THE OFFICIAL IS "ON DUTY" AND
267 SHOULD BEHAVE IN A MANNER THAT WILL REFLECT WELL ON THE TOWN. WHEN
268 OUT OF TOWN OR AT SOCIAL EVENTS THERE IS A TEMPTATION TO BEHAVE MORE
269 INFORMALLY THAN ONE MIGHT IN TOWN HALL, WHICH CAN LEAD TO AWKWARD OR
270 EMBARRASSING SITUATIONS AND IN EXTREME CASES TO IMPROPER OR ILLEGAL
271 BEHAVIOR. WHEN AT GOVERNMENT, CIVIC OR POLITICAL FUNCTIONS, THE MAYOR
272 AND COMMISSIONERS SHOULD AVOID DRINKING ALCOHOL TO EXCESS.

273
274 B. THE MAYOR AND COMMISSIONERS SHALL EXERCISE BEST
275 EFFORTS TO AVOID THE APPEARANCE OF IMPROPRIETY IN THE PERFORMANCE
276 OF THEIR OFFICIAL DUTIES. FURTHERMORE, NEITHER THE MAYOR NOR ANY
277 COMMISSIONER MAY ENGAGE IN A SEXUAL, ROMANTIC, SOCIAL, OR SIMILAR
278 TYPE OF PERSONAL RELATIONSHIP WITH ANY TOWN EMPLOYEE OR WITH ANY
279 CONTRACTOR OR VENDOR THAT DOES BUSINESS WITH THE TOWN. THE MAYOR
280 AND COMMISSIONERS SHALL DISCLOSE ON THE ANNUAL DISCLOSURE FORM
281 SUBMITTED PURSUANT TO CHAPTER 8 OF THIS CODE ANY RELATIONSHIPS
282 (FAMILIAL, SEXUAL, OR ROMANTIC) WITH ANY TOWN EMPLOYEE OR WITH ANY
283 CONTRACTOR OR VENDOR THAT DOES BUSINESS WITH THE TOWN.
284 ADDITIONALLY, THE MAYOR OR ANY COMMISSIONER WHO IS INVOLVED IN ANY
285 SUCH RELATIONSHIP SHALL PROMPTLY AND CONCURRENTLY DISCLOSE THAT
286 RELATIONSHIP, IN WRITING, TO THE MAYOR AND COMMISSIONERS.

287
288 (I) THE PUBLIC'S CONFIDENCE IN THE INTEGRITY AND
289 FAIRNESS OF TOWN GOVERNMENT OFTEN HINGES ON THE BEHAVIOR OF THE
290 MAYOR AND COMMISSIONERS. REAL OR PERCEIVED ETHICAL LAPSES BY THE MAYOR
291 AND COMMISSIONERS UNDERMINE THE EFFECTIVENESS OF THE TOWN AND CAST A
292 SHADOW ON THE DECISIONS OF ITS OFFICIALS. OFTEN, ETHICAL CONSIDERATIONS
293 EXTEND BEYOND THE LEGAL REQUIREMENTS OF CONFLICT.

294
295 C. WHILE IN SESSION, THE MAYOR AND COMMISSIONERS MUST
296 PRESERVE ORDER AND DECORUM, AND NEITHER THE MAYOR NOR A
297 COMMISSIONER SHALL, BY CONVERSATION OR OTHERWISE, DELAY OR
298 INTERRUPT THE PROCEEDINGS OR THE PEACE OF THE MAYOR AND
299 COMMISSIONERS, DISTURB ANY MEMBER WHILE SPEAKING, OR REFUSE TO
300 OBEY THE ORDERS OF THE MAYOR AND COMMISSIONERS OR ITS PRESIDING
301 OFFICER.

302
303 **SECTION 2. AND BE IT FURTHER ENACTED BY THE MAYOR AND**
304 **COMMISSIONERS OF THE TOWN OF PERRYVILLE** that new Section 8-5(F)(11) is
305 hereby added to the Code of the Town of Perryville, to be under Chapter 8 – Financial
306 Disclosure and Ethics, to follow immediately after Section 8-5(F)(10), and to read as follows:

307
308 **Chapter 8 – FINANCIAL DISCLOSURE AND ETHICS**

309
310 **§ 8-5. Financial Disclosure – Elected Officials and Candidates to the Town Elected**
311 **Officials.**

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(F) Contents of statement.

(11) RELATIONSHIPS. A STATEMENT FILED UNDER THIS SECTION SHALL INCLUDE A SCHEDULE THAT DISCLOSES ANY RELATIONSHIPS (FAMILIAL, SEXUAL, OR ROMANTIC) AT ANY TIME DURING THE REPORTING PERIOD BETWEEN THE MAYOR OR ANY COMMISSIONER AND ANY TOWN EMPLOYEE OR CONTRACTOR OR VENDOR THAT DOES BUSINESS WITH THE TOWN.

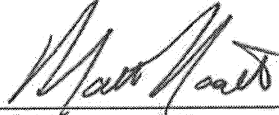
SECTION 23. AND BE IT FURTHER ENACTED BY THE MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE that if any section, subsection, provision, sentence, clause, phrase or word of this Ordinance is for any reason held to be illegal or otherwise invalid by any court of competent jurisdiction, such invalidity shall be severable, and shall not affect or impair any remaining section, subsection, provision, sentence, clause, phrase or word included within this Ordinance, it being the intent of the Mayor and Commissioners that the remainder of the Ordinance shall be and shall remain in full force and effect, valid and enforceable.

SECTION 34. AND BE IT FURTHER ENACTED BY THE MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE that this Ordinance shall become effective ~~from the date that Charter Amendment Resolution No. 2022-01 becomes effective, and if Charter Amendment Resolution No. 2022-01 is not adopted or does not take effect, this Ordinance shall be rescinded without further action of the Mayor and Commissioners~~ twenty (20) days following approval by the Mayor and Commissioners.

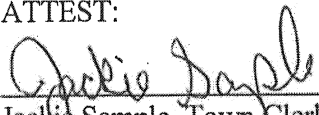
ADOPTED this 7th day of February, 2023.

SEAL:

MAYOR AND COMMISSIONERS OF THE TOWN OF PERRYVILLE

By: 
Matt Roath, Mayor

ATTEST:


Jackie Sample, Town Clerk

Date: 2/7/2023